






ENERGY MANAGEMENT POLICY

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Introduction

Himadri Specialty Chemical Limited operates within a complex and dynamic energy landscape. The Energy Management Policy has been developed in alignment with international best practices, including guidelines specified in ISO 50001. This policy ensures that the Company systematically evaluates and addresses its energy consumption patterns, sets measurable energy objectives, and targets, and establishes an energy management framework that fosters a culture of continuous improvement.

The company recognizes that energy is a crucial input in its manufacturing processes, which involve the production of a diverse range of products, including carbon black and specialty chemicals. The company's Energy Management Policy is designed to optimize energy utilization, enhance operational efficiency, and minimize environmental impact.

Objectives

Himadri adopt best available technologies to enhance energy efficiency with implemented world class operation practices to conserve energy and natural resources.

- Aims to optimize its energy consumption by implementing effective measures to ensure the efficient use of energy resources throughout its operations.
- Actively pursues innovative projects and initiatives that reduce energy demand, exploring new technologies and approaches to enhance energy efficiency and minimize consumption
- Himadri is dedicated to transitioning its energy sourcing towards renewable sources. By embracing clean and sustainable energy options, the company aims to reduce its carbon footprint and contribute to a greener energy future.
- The Company shall conduct energy audits every three years in accordance with the standards set by the Bureau of Energy Efficiency (Manner and Interval of Time for Conduct of Energy Audit) Regulations, 2010.

- This policy mandates regular training programs to ensure that employees are well-informed about the energy conservation practices, energy efficiency measures, and the overall objectives of the policy. These trainings sessions serve to increase awareness, promote responsible energy use, and empower employees to actively contribute to the company's energy-savings efforts.
- The Company is committed to staying aligned with regulatory frameworks, and as part of this commitment, the company is determined to report its progress in its Business Responsibility and Sustainability Reports (BRSR) each year.

The energy policy of Himadri Specialty Chemical Limited is applicable across its entire scope of operations, encompassing all facilities, processes, and functions within the company. It extends to all levels of the organization, from management to employees, and serves as a guiding framework for energy management practices. By establishing a comprehensive and inclusive scope with the guide energy management practices across the organization, promoting sustainable energy use and environmental stewardship.

NB: Management reserves the right to exercise its discretion in special cases based on organize its discretion in special cases based on organizational values.

Explanation of the policy: Safety department will be the sole authority to interpret the content of this policy.

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