






BIODIVERSITY POLICY

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Introduction

Himadri Specialty Chemical Limited (HSCL) acknowledges the importance of biodiversity conservation for the long-term interests of the business and the wider society. As part of its commitment, HSCL strives to identify and implement appropriate actions within its operations and supply chains, working collaboratively with stakeholders. The company is dedicated to the implementation of a robust biodiversity management framework that aligns with the provisions of the convention on Biological Diversity. By adhering to this framework, Himadri aims to contribute to the preservation and sustainable management of biodiversity, reflecting its responsibility towards environmental stewardship and promoting a harmonious coexistence with nature.

Objectives

HSCL's Biodiversity Policy outlines the following objectives:

- For all Himadri plant projects, the goal will be minimize impact to with the aim of achieving
- Hamadri will develop biodiversity management plan for all of our plant and set targets for the conservation, enhancement and restoration of biodiversity within our areas of operations.
- We will work on promoting, collection, analysis and enhancement of biodiversity information and knowledge in collaboration with experts.
- Ensure strict adherence to biodiversity-related laws and regulations
- Conduct comprehensive assessments to identify and evaluate risks to biodiversity and associated ecosystem services from current and future activities
- Strive for no net loss of biodiversity at sites where biodiversity risks exist
- Implement the mitigation hierarchy by avoiding, minimizing, restoring, and if necessary, offsetting any residual impacts on biodiversity
- Avoid operating in critical habitats and ecologically sensitive areas