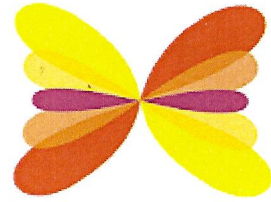






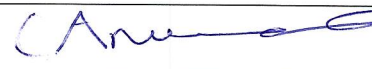
Himadri



Himadri

Energy & GHG emission Policy

(w.e.f 16th August, 2021)

	Prepared By	Reviewed By	Approved By
Name	Dr.S.N.Das	Mr.Kunal Mukherjee	Mr.Anurag Choudhary
Designation	AGM-HSE	AVP - HR	MD & CEO
Signature			
Date	16.08.2021	16.08.2021	16.08.2021



Purpose:

This policy lays down guidelines for our efforts (on going & future) to monitor and optimize our net energy consumption. Greenhouse Gas(GHG) emission reduction is also an extended scope of this policy.

This policy will be accepted and implemented across all our plants and business operation units.

Our Commitment:

1. Focusing on adding renewable energy sources into our operations
2. Increasing the demand of renewable energy sources with a YoY target
3. Reducing 10% of GHG emission by 2025 at the corporate level
4. Reducing further 10% of GHG emission by 2030 at the corporate level
5. Achieving net zero by 2050

Roles & Responsibilities:

1. The management of Himadri Specialty Chemical Limited holds crucial responsibilities in the implementation of energy & GHG mitigation initiatives.
2. Periodic energy audit and GHG inventory making to ensure reliability of publicly disclosed data.
3. Investing in state-of-the-art technologies and processes that significantly improve the energy efficiency of our operations.
4. Transitioning towards consumption of clean & renewable energy.
5. Aligning suppliers with our sustainable procurement policy. If needed, internal teams to be engaged with suppliers for capacity building.
6. Maintaining robust monitoring and reporting mechanisms to track our progress in real-time and communicate our achievements to stakeholders according to globally recognized protocols such as ISO, SBTi, CDP, GRI.
7. Ongoing education, awareness programs, and active involvement by our employees in sustainability initiatives to foster a culture of responsibility and innovation.
8. Designing and implementing a performance based compensation policy in future.



We and our Top Management of Himadri Speciality Chemical Limited is committed to continually improve performance related to Energy & GHG reduction by regularly reviewing its environmental impacts and on an annual basis, update this policy in line with the review findings.

NB: Management reserves the right to exercise its discretion in special cases based on organize its discretion in special cases based on organizational values.

Explanation of the policy: Senior management & environment team will be the sole authority to interpret the content of this policy.

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