






Himadri Speciality Chemical Ltd

Environmental Services and Advocacy Policy

Policy Version :1.0/2023

(w.e.f :1st November, 2023)

	Prepared By	Reviewed By	Approved By
Name	Dr. Somnath Das	Mr. Avijit Sasmal	Mr. Anurag Choudhary
Designation	AGM- Environment	Sr. Vice President- HSE & Sustainability	CMD & CEO
Signature			
Date	30.10.2023	30.10.2023	31.10.2023



Purpose

As an intermediary specialty chemical manufacturer, Himadri is committed to integrating environmental stewardship into our operations, fostering sustainable practices, and supporting advocacy efforts that address critical global environmental challenges. This policy outlines our approach to minimizing environmental impact, promoting resource efficiency, and collaborating with stakeholders to achieve shared sustainability goals.

Scope

This policy applies to all Himadri operations, employees, and stakeholders, including suppliers, partners, and customers. It also encompasses our advocacy efforts, collaborations with industry bodies, and partnerships with governments and non-governmental organizations to promote sustainability and environmental responsibility.

Objectives

- **Environmental Integration:** Embed environmental considerations into every aspect of our operations, from raw material sourcing to product delivery.
- **Global Advocacy Alignment:** Align our efforts with global frameworks, including the United Nations Sustainable Development Goals (UNSDGs) and the Paris Agreement.
- **Stakeholder Collaboration:** Collaborate with customers, suppliers, and industry peers to address challenges like climate change, resource efficiency, and biodiversity conservation.
- **Education and Capacity Building:** Enhance awareness and build capacity for sustainable practices within Himadri and across its value chain.

Key Commitments

- **Environmental Services**
 - Implement resource-efficient practices, including advanced water management, waste recycling, and GHG emission reduction initiatives.
 - Support biodiversity preservation through afforestation projects, soil restoration, and sustainable land-use practices.
 - Regularly assess the environmental footprint of our supply chain and production processes and take corrective actions where needed.
- **Advocacy and Collaboration**
 - Engage with regulatory bodies to support the development and adoption of policies that promote circular economy principles and low-carbon industrial growth.



- Actively participate in national and international initiatives addressing carbon reduction, water conservation, and climate adaptation.
- Collaborate with academic institutions, industry associations, and external stakeholders to develop innovative sustainability solutions.
- **Awareness and Education**
 - Conduct training programs for employees, suppliers, and local communities on environmental challenges and solutions.
 - Promote sustainable practices and lifestyles through outreach campaigns and community engagement initiatives.
- **Reporting and Transparency**
 - Maintain transparency in environmental performance reporting through globally recognized frameworks like GRI, CDP, and TCFD.
 - Publish annual sustainability reports detailing progress, challenges, and achievements related to our environmental initiatives.

Monitoring and Evaluation

- Track the effectiveness of environmental services and advocacy programs through clear, measurable performance indicators.
- Conduct annual reviews to ensure the policy remains relevant and effective in addressing evolving environmental challenges.

Continuous Improvement

Himadri is dedicated to continuously improving its environmental performance by:

- Investing in innovative technologies and processes to reduce environmental impact.
- Leveraging feedback from stakeholders to refine and enhance sustainability practices.
- Staying ahead of emerging trends and regulations to proactively align with best practices.



Governance

The ESG Council, comprising representatives from sustainability, operations, legal, and corporate communications teams, will oversee the implementation of this policy.

The Chief Sustainability Officer (CSO) is responsible for aligning policy initiatives with Himadri's sustainability goals and conducting periodic policy reviews.

Policy Review

This policy will be reviewed annually or as necessary to address changes in regulatory requirements, emerging industry trends, or significant developments in environmental sustainability practices. Regular reviews ensure the policy remains relevant, effective, and aligned with Himadri's long-term environmental objectives.