



Himadri Speciality Chemical Ltd

CIN: L27106WB1987PLC042756

RESPONSIBLE ANIMAL TESTING POLICY

Version	Revision/Review Date	Approved By	Date Approved
Adopted on	-	Board	16.09.2026

Purpose

Himadri is committed to conducting its business responsibly and ethically, ensuring the protection of human health, the environment, and animal welfare.

As part of our sustainability and product stewardship commitments, Himadri seeks to minimise and, where possible, eliminate animal testing in the development, testing, and manufacture of its products.

This policy aligns with the 3Rs Principles (Replace, Reduce, Refine), the OECD Test Guidelines (TGs) and Mutual Acceptance of Data (MAD) system, as well as the EU REACH Regulation which promotes non-animal test methods for chemical safety assessment.

Scope

This policy applies to all Himadri operations, subsidiaries, research and development activities, and value-chain partners involved in the design, testing, and manufacture of Himadri's products. It also extends to suppliers, contract research organisations (CROs), laboratories, and service providers performing tests or studies on behalf of Himadri.

Policy Commitments

Avoid animal testing in all activities unless such testing is explicitly required by applicable laws or regulatory authorities (e.g., REACH, BIS, or equivalent national regulations).

Adopt the 3Rs approach in every stage of product safety evaluation:

- *Replace* animal tests with scientifically validated alternative methods (in vitro, in chemico, or in silico).
- *Reduce* the number of animals used by applying Integrated Approaches to Testing and Assessment (IATA) or Defined Approaches (DA) consistent with OECD TGs.
- *Refine* procedures to minimise pain, suffering, and distress where testing cannot be avoided.

Comply with OECD Test Guidelines and MAD Principles, ensuring that all test data generated under Himadri's purview are recognised and accepted internationally, thereby avoiding duplicative testing and promoting efficiency.

Ensure supplier alignment by requiring business partners to adhere to Himadri's Animal Testing Policy and demonstrate use of alternative methods wherever feasible.

Incorporate this policy into the Company's Supplier Code of Conduct and Sustainable Procurement Policy to ensure end-to-end ethical compliance.

Continuously review regulatory updates under REACH, OECD, and other global chemical safety frameworks to remain aligned with scientific progress and international standards.

Disclose performance and adherence through the Company's Business Responsibility and Sustainability Report (BRSR), Sustainability Report, and other stakeholder communications.

Governance and Responsibility

All Unit Heads shall be responsible for implementing and monitoring compliance with this policy. Any exception to this policy, including regulatory-mandated testing, must be approved by the Chief Sustainability Officer and recorded with justification. This policy is governed by the Sustainability (ESG) Council of Himadri under the supervision of the Sustainability (ESG) Committee at the Board level.

Review and Revision

This policy shall be reviewed at least once every three years or earlier, if required, to incorporate any new scientific or regulatory developments.

Dated: 16.09.2026

Sd/-
Anurag Choudhary
Chairman-cum-Managing
Director & CEO