Himadri Speciality Chemical Ltd

CIN: L27106WB1987PLC042756

TAX STRATEGY AND GOVERNANCE POLICY

Version	Revision/Review Date	Approved By	Date Approved
Adopted on		Board	16.09.2026

Purpose

Himadri is committed to responsible tax practices that ensure compliance with both the letter and spirit of the law. This policy applies to all subsidiaries, operations, and employees, aligning taxation with our broader commitments to corporate responsibility, sustainability, and ethical business conduct.

Scope

This policy applies across all Himadri operations, including manufacturing plants, corporate offices, subsidiaries, and joint ventures. It covers direct and indirect employees, contractors, and all business activities where tax obligations arise.

Organization and Responsibilities

Tax governance is a core management responsibility.

- The Board of Directors (or its Audit Committee) oversees this policy.
- Senior management and the Chief Financial Officer (CFO) are responsible for implementation.
- The policy is reviewed annually to address emerging risks and regulatory changes.

Our Beliefs

- Responsible taxation contributes to sustainable growth and societal development.
- Compliance with both the letter and the spirit of tax laws is non-negotiable.
- Transparent tax practices build trust with stakeholders and regulators.

Our Aims

- Zero tolerance for tax avoidance practices.
- Transparent disclosure of tax contributions by jurisdiction.
- Alignment of tax planning with corporate social responsibility and sustainability commitments.

Our Commitments

Himadri commits to:

- **Fair and Responsible Taxation**: Pay taxes responsibly, recognizing them as a contribution to the societies in which we operate.
- **Sensitive & High-Risk Tax Issues**:
    - Reject artificial arrangements with no commercial purpose designed solely to reduce tax liabilities.

- Avoid transfer of value created in jurisdictions in which Himadri operates to low-tax jurisdictions for the purpose of reducing tax liabilities; any presence or transaction involving low-tax jurisdictions must be supported by genuine commercial activity and business purpose.
  - Not use secrecy jurisdictions or tax havens for tax avoidance or arrangements that are inconsistent with the spirit and intent of applicable tax laws.
  - Ensure all intra-group transactions follow the arm's length principle.
  - Disclose tax contributions by jurisdiction in sustainability reporting.

- **Risk Management & Compliance**:
  - Identify and manage tax risks through a three-lines-of-defense model:
    1. Business units ensure compliance in daily operations.
    2. Finance and tax teams monitor and review practices.
    3. Internal audit provides independent assurance.
  - Engage external advisors for complex matters, while retaining ultimate responsibility within Himadri.

Governance

This policy is governed by the Board of Directors of Himadri, with oversight supported by the Audit Committee and management, including the Chief Financial Officer (CFO), to ensure effective implementation of the tax strategy and governance framework across the Company.

Policy Review

This policy will be reviewed every three years or earlier as necessary if critical elements need modification.

Dated: 16.09.2026

Sd/-
Anurag Choudhary
Chairman-cum-Managing
Director & CEO