



etc

Date: 6 September 2018

To,
Mr. Hardip Singh Mann
F-108, Sector-56
NOIDA- 201301
Uttar Pradesh

Dear Sir

Sub: Re-appointment as Independent Director

On behalf of the Company I please to inform you that you have been re-appointed as a Non-Executive Independent Director of the Company by the shareholders at the 30th Annual General Meeting held on 4 September 2018, in terms of Section 149 (6) of the Companies Act, 2013 with effect from 01-04-2019 for a further consecutive period of five years. The terms and conditions of the re-appointment, which shall be subject to the Articles of Association of the Company, are set out as below:

A. Term of re-appointment

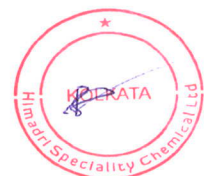
The re-appointment has been made for a term of 5 consecutive years with effect from 01-4-2019, on passing of a special resolution by the Company.

Notwithstanding the other provisions of this Letter, the Appointment may be terminated at any time in accordance with the provisions of the Articles of Association of the Company or the provisions for the removal of directors under the Companies Act, 2013.

Upon termination or upon your resignation for any reason, as the case may be, you will not be entitled to any damages for loss of office and no fee will be payable to you in respect of any unexpired portion of the term of the Appointment.

B. Expectations of the Board from you:

You will devote such time to the affairs of the Company as is required by you to perform your duties as Independent Director. By accepting the Appointment, you confirm that you will be in a position to allocate sufficient time to meet the expectations of your role.



Himadri Speciality Chemical Ltd

(Formerly known as Himadri Chemicals & Industries Limited) CIN: L27106WB1987PLC042756
Regd. Office: 23A, Netaji Subhas Road, 8th Floor, Kolkata – 700 001, India
Corp. Office: 8, India Exchange Place, 2nd Floor, Kolkata – 700 001, India
Tel: 91-33-2230-9953, 2230-4363, Fax: 91-33-2230-9051, Website: www.himadri.com



documents, reports, etc. client information, intellectual property rights (including trade secrets), ("Confidential Information").

You shall use reasonable efforts to keep confidential and to not disclose to any third party, such confidential Information.

If any Confidential Information is required to be disclosed by you in response to any summons or in connection with any litigation, or in order to comply with any applicable law, order, regulation or ruling, then any such disclosure should be, to the extent possible, with the prior consent of the Board.

H. Performance Evaluation

Your reappointment or extension of term and your remuneration will be recommended by the Nomination and Remuneration Committee to the Board, based on the performance evaluation carried out by the Board.

You are requested to kindly convey your acceptance by signing this letter and return a copy to the Company.

Yours faithfully

For Himadri Speciality Chemical Ltd

B. K. Guha

Managing Director
DIN: 00173792

Agreed and Accepted

Signature: _____

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